



## Hemet Teachers Association

***\$248,000***

### ***Reasons Why the District's Offer is Unfair***

The District is demanding a 7% cut in the form of 5 furlough days and the rest in salary (possibly a step freeze) from the teachers.

*A 7% cut for a teacher earning \$50,000 = \$3,500 or \$350 less per month*

The District Administration offered to share in the sacrifice and take 6 furlough days and 1% more in salary reductions. What would that look like?

At ***\$248,734*** a year Phil Pendley is the second highest paid Superintendent in Riverside County. Phil and his top four district administrators earn about \$1,000,000 a year.

After their great sacrifice, these administrators will still earn more than ***\$100,000*** than the highest paid teacher in the district. A thousand Hemet teachers would be willing to be in the position to make these administrators' sacrifice.

**Would you call this a sacrifice?**

***If the district is really suffering economic hardship does it still make sense to pay about \$1,000,000 a year to five administrators?***

**Make Your Voice Heard!**

**Attend the School Board Meeting –  
Tuesday, March 2, 2010  
HUSD District Office  
6:30 P.M.  
Wear BLACK**