

## Minutes of HTA Rep Council September 8, 2010

The meeting was called to order at 4 PM by president Jim Brigham.

The promptness award went to Jason Hogan.

There was a motion by Evelyn Kight Moore and a second by Georgette Johnsurd to approve the minutes for the August 25<sup>th</sup> meeting. Motion carried.

### Presidents Report:

Class size: Based on district average of 30:1 At K-5 and K-8 schools ratio is 34:1. The intent of the contract for elementary PE is 3 CSR (CSR of 20 students) classes with 2 teachers for classes of 30. District is saying 3 CSR classes (30 each) to 2 PE teachers with classes of 45, violation of the contract.

Overflow schools are Bautista Creek, Jacob Weins, and Harmony.

The district is saying that in CSR grade at a school Principals are to fill all classes to 24 and then to start stacking one class to 30. There is no penalty if in a single class the average does not exceed 20.95 from 1<sup>st</sup> day of school until 4/15/11.

Strategic classes have 40-45 students per class.

Hemet High School has animals living under the buildings and classrooms have fleas. Some teachers have 300-400 bites.

Grievance: A coach was removed against what the contract, allows a resolution is in the works.

There was an opening at West Valley High School and a person who had been involuntarily transferred from WVHS was not offered an interview or given the job. This matter has been resolved.

At Rancho Viejo Middle School in the past there has been 6 department chairs. This year they only have stipends for 4 and are asking 2 people to volunteer. If don't volunteer then the AP would act as department chairs.

Whittier: At 7:15 the gates open and students who are there go to the playground and do laps. At 7:40 students go to the Cafeteria and then onto their classrooms to read. The staff agreed to take 50 minutes a week to supervise reading. They also do 10 minutes of recess duty.

MOU late starts: Jim put a bell schedule together for the high schools. 2 high schools are in compliance and 1 isn't.

A teacher who taught 50% last year was incorrectly Rfl'ed due to an incorrect hire date. The district has brought the teacher back with all back pay and full rights.

Grievance: teacher turned in transcripts and the district didn't count the unit correctly and didn't move him up the salary schedule. This will be going to a level 3.

CTA represented a teacher and was able to get a possible suspension reduced to a letter of reprimand.

MAA billing: all Special Ed teachers need to do a 1-hour inservice. They can do it during their prep time or if they do it after school they can turn in a time card.

Reading First: Some teachers are receiving a \$5,000 stipend and no one seems to know what they are doing to earn it.

Three teachers at HHS subbed more than 20 hours but only got paid for 20 hours. The superintendent said that they will get paid but no one will get for over 20 hours again. Jim and Evelyn will meet to discuss the contract.

2nd Vice President's Report:

Pick up your schools CTA calendars. CTA membership cards are in the district mail any corrections send them to Renee.

Treasurer Report:

There is a memo concerning members \$2 PAC allocation. If you don't want the \$2 to go to PAC fill out the form and send it to Renee and the \$2 will go to the general fund.

Committee Reports:

The RA was anti Race to the Top Money.

Special Ed Committee chair is Melody Goldsberry.

New Business:

The Exec board brought a motion to increase the amount of money being spent by the PAC committee by \$2,500. Motion carried.

Evelynn Kight Moore made a motion to oppose the Whittier DEAR program, 2<sup>nd</sup> by Renee. Motion failed.

The Exec board brought a motion to name the following people to the PAR committee Lloyd Leonard, Mark Yohe, Nicole Worthington and Lousie Wathen. Motion carried.

The exec board will come back to the October meeting with a way to remind the negotiating team the next time the contract is reopened to talk about true numbers that don't include SDC or prep periods. We need absolute class size not averages.

Site Concerns:

Acacia: 6 department chairs down to 4. HTA will file a grievance.

Cawston: They have large class sizes while another school has classes of 20. Why don't they bring a teacher over to help their class sizes?

Whittier: The administrators outnumber teachers at IEP meetings so they write IEP's using the learning lab.

RVMS/ Dartmouth: Special Ed teachers are teaching general ed students is this ok?

RVMS; Resource teachers are serving more than 28 pupils.

HAAT: A small group of students are dismissed in the middle of a 90-minute period to change to go to another class. No one is supervising them.

Patience Prize went to Tim Green.

Dan Pate moved to adjourn, second by Colleen Bartlett, motion carried. Meeting was adjourned at 5:30 PM.