

Hemet Unified School District & Hemet Teachers Association, CTA-NEA
Collective Bargaining Agreement
 July 1, 2025 to June 30, 2028

Appendix B-2

HEMET UNIFIED SCHOOL DISTRICT
 2025-2026 PSYCHOLOGIST SALARY SCHEDULE

	A	B	G
	CRED.	CRED. + M.A.	CRED. + M.A. + 15
1	110,211	117,857	
2	113,566	121,628	
3	116,909	125,376	
4	123,601	129,137	
5		132,896	
6		137,154	
7		138,526	
8		139,911	
9		141,310	
10		142,723	
11		144,151	
12		145,592	
13		147,048	
16		151,460	154,489
18		156,003	160,684
20		160,684	165,504
22		165,504	170,469

Positions covered by this salary schedule:

- Psychologists
- Behavioral Specialists

For purpose of qualifying for column advancement, a juris doctorate or any other post-graduate degree issued from an accredited institution shall be treated as the equivalent of a master's degree.

CLASSIFICATION A: Appropriate credential required. Salary Ratio 1.11 of Teacher Salary Schedule Class E, Step 8-11

CLASSIFICATION B: Appropriate credential plus Master's Degree required.
 Salary Ratio 1.11 of Teacher Salary Schedule Class F, Step 8-13 and Class F, Step 16-22

CLASSIFICATION G: Appropriate credential plus Master's Degree plus 15 units required.
 Salary Ratio 1.11 of Teacher Salary Schedule Class G, Step 16-22

SALARY SCHEDULE 103

EFFECTIVE DATE: 07/01/2025

REVISION DATE: 01/27/2026

BOARD APPROVED: 02/10/2026

196 PAID DAYS / 11 PAY FREQUENCY

4.25% INCREASE

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HEMET UNIFIED SCHOOL DISTRICT
 2026-2027 PSYCHOLOGIST SALARY SCHEDULE

	A	B	G
	CRED.	CRED. + M.A.	CRED. + M.A. + 15
1	111,864	119,625	
2	115,269	123,452	
3	118,663	127,257	
4	125,455	131,074	
5		134,889	
6		139,211	
7		140,604	
8		142,010	
9		143,430	
10		144,864	
11		146,313	
12		147,776	
13		149,254	
16		153,732	156,806
18		158,343	163,094
20		163,094	167,987
22		167,987	173,026

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- Behavioral Specialists

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- CLASSIFICATION A:** Appropriate credential required. Salary Ratio 1.11 of Teacher Salary Schedule Class E, Step 8-11
- CLASSIFICATION B:** Appropriate credential plus Master's Degree required.
 Salary Ratio 1.11 of Teacher Salary Schedule Class F, Step 8-13 and Class F, Step 16-22
- CLASSIFICATION G:** Appropriate credential plus Master's Degree plus 15 units required.
 Salary Ratio 1.11 of Teacher Salary Schedule Class G, Step 16-22

SALARY SCHEDULE 103
EFFECTIVE DATE: 07/01/2026
REVISION DATE: 03/02/2026
BOARD APPROVED: TBD
 196 PAID DAYS / 11 PAY FREQUENCY
 1.5% INCREASE