

Hemet Unified School District & Hemet Teachers Association, CTA-NEA
Collective Bargaining Agreement
 July 1, 2025 to June 30, 2028

Appendix B-3

HEMET UNIFIED SCHOOL DISTRICT
 2025-2026 SPEECH & LANGUAGE THERAPIST SALARY SCHEDULE

	A	B	G
	BA	MA Completed	MA +15 or BA +90 incl MA
1	107,401	114,850	
2	110,671	118,524	
3	113,925	122,179	
4	120,446	125,844	
5		129,504	
6		133,655	
7		134,991	
8		136,341	
9		137,705	
10		139,082	
11		140,473	
12		141,877	
13		143,296	
16		147,595	150,546
18		152,023	155,064
20		156,584	159,715
22		161,281	164,507

SALARY SCHEDULE 118
EFFECTIVE DATE: 07/01/2025
 REVISION DATE: 01/27/2026
 BOARD APPROVED: 02/10/2026
 191 PAID DAYS / 11 PAY FREQUENCY
 4.25% INCREASE

Hemet Unified School District & Hemet Teachers Association, CTA-NEA
Collective Bargaining Agreement
 July 1, 2025 to June 30, 2028

Appendix B-3

HEMET UNIFIED SCHOOL DISTRICT
 2026-2027 SPEECH & LANGUAGE THERAPIST SALARY SCHEDULE

	A	B	G
	BA	MA Completed	MA +15 or BA +90 incl MA
1	109,012	116,573	
2	112,331	120,302	
3	115,634	124,012	
4	122,253	127,732	
5		131,447	
6		135,660	
7		137,016	
8		138,386	
9		139,771	
10		141,168	
11		142,580	
12		144,005	
13		145,445	
16		149,809	152,804
18		154,303	157,390
20		158,933	162,111
22		163,700	166,975

SALARY SCHEDULE 118
 EFFECTIVE DATE: 07/01/2026
 REVISION DATE: 03/02/2026
 BOARD APPROVED: TBD
 191 PAID DAYS / 11 PAY FREQUENCY
 1.5% INCREASE