

**Appendix C 2025-2028**

**Appendix C-1**

HEMET UNIFIED SCHOOL DISTRICT  
 2025-2026 EXTRA PAY SCHEDULE

Except as otherwise noted, **extra pay** for extra services will be computed on a percentage of **Classification E, Step 6**. Amounts will be rounded off to the nearest \$1.00.

**I. Ratio of Teaching Salary:**

		<b>Work Year Responsibility</b>		
	<b>Work Year</b>	<b>Factor</b>	<b>Factor</b>	<b>Ratio</b>
A. *Counselors	Teacher Work Year Plus 10 days	.050	.050	1.100
B. Additional Summer work (Upon approval in advance by the Superintendent)	Per Week	.025	1.025	
C. Extra Period Assignment	Extra period assignments shall be compensated at 1/6 of the Bargaining Unit Member’s regular salary for the period during which the teacher performs the extra period assignment. Compensation for extra period assignments commences the first contract day the teacher receives the assignment.			

D. Elementary Functional Skills, BESTT (ED), and Autism Moderate-Severe Classroom Teacher Stipend.

This elementary stipend calculates the amount to be paid to elementary teachers in this category who forgo 120 minutes per week of preparation time (excluding Late Start/Early Release Days) to remain with and instruct their students. The formula is based upon the Extra Period Assignment, described above, and shall be calculated using the following methodology.

1. Annual Salary divided by number of teacher work days (currently 186) to get the daily rate.
  2. Daily rate divided by 6 to determine a “period ratio.”
  3. Period Ratio multiplied by 2 then multiplied by 36 to determine the value of two periods per week over the course of the 36 week school year.
- Formula:  **$((\text{Annual Salary}/186)/6)*2*36$**

**Appendix C 2025-2028**

**Appendix C-1**

HEMET UNIFIED SCHOOL DISTRICT  
 2026-2027 EXTRA PAY SCHEDULE

Except as otherwise noted, **extra pay** for extra services will be computed on a percentage of **Classification E, Step 6**. Amounts will be rounded off to the nearest \$1.00.

**I. Ratio of Teaching Salary:**

		<b>Work Year Responsibility</b>		
	<b>Work Year</b>	<b>Factor</b>	<b>Factor</b>	<b>Ratio</b>
A. *Counselors	Teacher Work Year Plus 10 days	.050	.050	1.100
B. Additional Summer work (Upon approval in advance by the Superintendent)	Per Week	.025	1.025	
C. Extra Period Assignment	Extra period assignments shall be compensated at 1/6 of the Bargaining Unit Member’s regular salary for the period during which the teacher performs the extra period assignment. Compensation for extra period assignments commences the first contract day the teacher receives the assignment.			

D. Elementary Functional Skills, BESTT (ED), and Autism Moderate-Severe Classroom Teacher Stipend.

This elementary stipend calculates the amount to be paid to elementary teachers in this category who forgo 120 minutes per week of preparation time (excluding Late Start/Early Release Days) to remain with and instruct their students. The formula is based upon the Extra Period Assignment, described above, and shall be calculated using the following methodology.

4. Annual Salary divided by number of teacher work days (currently 186) to get the daily rate.
  5. Daily rate divided by 6 to determine a “period ratio.”
  6. Period Ratio multiplied by 2 then multiplied by 36 to determine the value of two periods per week over the course of the 36 week school year.
- Formula:  **$((\text{Annual Salary}/186)/6)*2*36$**