

Hemet Unified School District & Hemet Teachers Association, CTA-NEA
Collective Bargaining Agreement
 July 1, 2025 to June 30, 2028

Appendix C-4*

HEMET UNIFIED SCHOOL DISTRICT
 2025-2026 EXTRA PAY SCHEDULE

Elementary Schools Grades K-8	Percentage	
Refer to Elementary Schools Grades K-5 above		
6-8 Grades		
Refer to Middle School section above		
School Psychologists, SLP's, and Counselors, Behavior Specialist		
National Board Certified	per year	\$750
Special Education Teachers		
Caseload Management	per year	\$1,500

Stipends may be split between or among Unit Members if agreed to by the Unit Members and if approved by the principal and Governing Board.

I. Hourly Wage:

Adult Education/Independent Study	.058%	\$54.10 per hour
Detention Duty	.055%	\$51.29 per hour
New Teacher Orientation	.055%	\$51.29 per hour
Home & Hospital	.080%	\$74.61 per hour
Extra Duty Rate/ Saturday School	.080%	\$74.61 per hour
Summer School at Extra Duty Rate	.080%	\$74.61 per hour

STIPENDS & HOURLY WAGES

SALARY SCHEDULE: 105, 107, 109, 112, 117, 119, 129, 140, 150, 209, 211

EFFECTIVE DATE: 07/01/2025

REVISION DATE: 01/27/2026

BOARD APPROVED: 02/10/2026

4.25% INCREASE

* STRS creditable/non-creditable based on STRS determination letters.

Adopted: 07/16/24

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HEMET UNIFIED SCHOOL DISTRICT
 2026-2027 EXTRA PAY SCHEDULE

Elementary Schools Grades K-8	Percentage	
Refer to Elementary Schools Grades K-5 above		
6-8 Grades		
Refer to Middle School section above		
School Psychologists, SLP's, and Counselors, Behavior Specialist		
National Board Certified	per year	\$750
Special Education Teachers		
Caseload Management	per year	\$1,500

Stipends may be split between or among Unit Members if agreed to by the Unit Members and if approved by the principal and Governing Board.

I. Hourly Wage:

Adult Education/Independent Study	.058%	\$54.91 per hour
Detention Duty	.055%	\$52.06 per hour
New Teacher Orientation	.055%	\$52.06 per hour
Home & Hospital	.080%	\$75.73 per hour
Extra Duty Rate/ Saturday School	.080%	\$75.73 per hour
Summer School at Extra Duty Rate	.080%	\$75.73 per hour

STIPENDS & HOURLY WAGES

SALARY SCHEDULE: 105, 107, 109, 112, 117, 119, 129, 140, 150, 209, 211

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