

Hemet Unified School District & Hemet Teachers Association, CTA-NEA
Collective Bargaining Agreement
 July 1, 2025 to June 30, 2028

Appendix B-4

HEMET UNIFIED SCHOOL DISTRICT
 2025-2026 NURSE SALARY SCHEDULE

	B	C	D	E	F	G
	B.A. Degree	B.A. + 30	B.A + 45 or M.A.	B.A + 60 incl M.A. or M.A. + 15	B.A + 75 incl M.A. or M.A. + 30	B.A. + 90 incl M.A. or M.A. + 45 or Doctorate
1	80,275	81,777	84,182	88,509	92,843	
2	80,823	82,337	87,046	91,547	96,250	
3	81,370	84,815	89,865	94,579	99,653	
4	81,917	87,285	92,734	97,614	103,064	
5	84,247	89,742	95,561	100,641	106,462	
6	86,566	92,224	98,412	103,682	109,869	
7	88,896	94,715	101,273	106,702	113,276	
8	93,551	97,188	104,108	109,743	116,669	
9		102,119	106,967	112,781	120,083	
10			109,798	115,810	123,478	
11			115,508	121,868	126,885	
12					130,290	
13					134,145	
16					137,060	139,602
18					140,049	142,655
20					143,199	145,862
22					149,897	152,697

UNITS AFTER B.A. ARE SEMESTER UNITS

For purpose of qualifying for column advancement, a juris doctorate or any other post-graduate degree issued from an accredited institution shall be treated as the equivalent of a master's degree.

SALARY SCHEDULE 123

EFFECTIVE DATE: 07/01/2025

REVISION DATE: 01/27/2026

BOARD APPROVED: 02/10/2026

187 PAID DAYS / 11 PAY FREQUENCY

4.25% INCREASE

Hemet Unified School District & Hemet Teachers Association, CTA-NEA
Collective Bargaining Agreement
 July 1, 2025 to June 30, 2028

Appendix B-4

HEMET UNIFIED SCHOOL DISTRICT
 2026-2027 NURSE SALARY SCHEDULE

	B	C	D	E	F	G
	B.A. Degree	B.A. + 30	B.A + 45 or M.A.	B.A + 60 incl M.A. or M.A. + 15	B.A + 75 incl M.A. or M.A. + 30	B.A. + 90 incl M.A. or M.A. + 45 or Doctorate
1	81,479	83,004	85,445	89,837	94,236	
2	82,035	83,572	88,352	92,920	97,694	
3	82,591	86,087	91,213	95,998	101,148	
4	83,146	88,594	94,125	99,078	104,610	
5	85,511	91,088	96,994	102,151	108,059	
6	87,864	93,607	99,888	105,237	111,517	
7	90,229	96,136	102,792	108,303	114,975	
8	94,954	98,646	105,670	111,389	118,419	
9		103,651	108,572	114,473	121,884	
10			111,445	117,547	125,330	
11			117,241	123,696	128,788	
12					132,244	
13					136,157	
16					139,116	141,696
18					142,150	144,795
20					145,347	148,050
22					152,145	154,987

UNITS AFTER B.A. ARE SEMESTER UNITS

For purpose of qualifying for column advancement, a juris doctorate or any other post-graduate degree issued from an accredited institution shall be treated as the equivalent of a master's degree.

SALARY SCHEDULE 123

EFFECTIVE DATE: 07/01/2026

REVISION DATE: 03/02/2026

BOARD APPROVED: TBD

187 PAID DAYS / 11 PAY FREQUENCY

1.5% INCREASE