

Hemet Unified School District & Hemet Teachers Association, CTA-NEA
Collective Bargaining Agreement
 July 1, 2025 to June 30, 2028

Appendix A

HEMET UNIFIED SCHOOL DISTRICT
 2025-2026 TEACHER SALARY SCHEDULE

	A1	A2	A3	B	C	D	E	F	G
	Designated Subjects Credential	Designated Subjects Credential + 15	Designated Subjects Credential + 30	B.A. Degree	B.A. + 30	B.A. + 45 or M.A.	B.A. + 60 incl M.A. or M.A. + 15	B.A. + 75 incl M.A. or M.A. + 30	B.A. + 90 incl M.A. or M.A. + 45 or Doctorate
1	51,986	54,575	57,306	69,981	71,474	73,865	78,170	82,481	
2	54,072	56,764	59,602	70,523	72,029	76,714	81,189	85,870	
3	56,220	59,028	61,987	71,069	74,495	79,518	84,208	89,252	
4	58,477	61,397	64,469	71,612	76,950	82,370	87,227	92,646	
5	60,814	63,851	67,044	73,928	79,397	85,186	90,236	96,025	
6	63,250	66,405	69,728	76,238	81,862	88,019	93,261	99,416	
7	65,772	69,066	72,513	78,556	84,343	90,863	96,265	102,805	
8	65,772	71,802	75,419	83,187	86,801	93,686	99,291	106,179	
9					91,707	96,530	102,313	109,574	
10						99,347	105,324	112,952	
11						105,022	111,350	116,339	
12								119,726	
13								123,562	
16								126,458	128,992
18								129,435	132,024
20								132,568	135,215
22								139,227	142,015

UNITS AFTER B.A. ARE SEMESTER UNITS

For purpose of qualifying for column advancement, a juris doctorate or any other post-graduate degree issued from an accredited institution shall be treated as the equivalent of a master's degree.

SALARY SCHEDULE 102

EFFECTIVE DATE: 07/01/2025

REVISION DATE: 01/27/2026

BOARD APPROVED: 02/10/2026

186 PAID DAYS / 11 PAY FREQUENCY

4.25% INCREASE

Hemet Unified School District & Hemet Teachers Association, CTA-NEA
Collective Bargaining Agreement
 July 1, 2025 to June 30, 2028

Appendix A

HEMET UNIFIED SCHOOL DISTRICT
 2026-2027 TEACHER SALARY SCHEDULE

	A1	A2	A3	B	C	D	E	F	G
	Designated Subjects Credential	Designated Subjects Credential + 15	Designated Subjects Credential + 30	B.A. Degree	B.A. + 30	B.A. + 45 or M.A.	B.A. + 60 incl M.A. or M.A. + 15	B.A. + 75 incl M.A. or M.A. + 30	B.A. + 90 incl M.A. or M.A. + 45 or Doctorate
1	52,766	55,394	58,166	71,031	72,546	74,973	79,343	83,718	
2	54,883	57,615	60,496	71,581	73,109	77,865	82,407	87,158	
3	57,063	59,913	62,917	72,135	75,612	80,711	85,471	90,591	
4	59,354	62,318	65,436	72,686	78,104	83,606	88,535	94,036	
5	61,726	64,809	68,050	75,037	80,588	86,464	91,590	97,465	
6	64,199	67,401	70,774	77,382	83,090	89,339	94,660	100,907	
7	66,759	70,102	73,601	79,734	85,608	92,226	97,709	104,347	
8	66,759	72,879	76,550	84,435	88,103	95,091	100,780	107,772	
9					93,083	97,978	103,848	111,218	
10						100,837	106,904	114,646	
11						106,597	113,020	118,084	
12								121,522	
13								125,415	
16								128,355	130,927
18								131,377	134,004
20								134,557	137,243
22								141,315	144,145

UNITS AFTER B.A. ARE SEMESTER UNITS

For purpose of qualifying for column advancement, a juris doctorate or any other post-graduate degree issued from an accredited institution shall be treated as the equivalent of a master's degree.

SALARY SCHEDULE 102

EFFECTIVE DATE: 07/01/2026

REVISION DATE: 03/02/2026

BOARD APPROVED: TBD

186 PAID DAYS / 11 PAY FREQUENCY

1.5% INCREASE