

Hemet Unified School District & Hemet Teachers Association, CTA-NEA
Collective Bargaining Agreement
 July 1, 2025 to June 30, 2028

Appendix B-5

HEMET UNIFIED SCHOOL DISTRICT
 2025-2026 AGRICULTURE SALARY SCHEDULE

	A1	A2	A3	B	C	D	E	F	G
	Designated Subjects Credential	Designated Subjects Credential + 15	Designated Subjects Credential + 30	B.A. Degree	B.A. + 30	B.A. + 45 or M.A.	B.A. + 60 incl M.A. or M.A. + 15	B.A. + 75 incl M.A. or M.A. + 30	B.A. + 90 incl M.A. or M.A. + 45 or Doctorate
1	62,887	66,017	69,322	84,654	86,460	89,353	94,560	99,775	
2	65,410	68,666	72,099	85,310	87,133	92,799	98,213	103,875	
3	68,009	71,406	74,985	85,971	90,114	96,190	101,864	107,965	
4	70,738	74,271	77,986	86,629	93,085	99,642	105,517	112,072	
5	73,565	77,239	81,102	89,429	96,044	103,047	109,156	116,160	
6	76,512	80,330	84,349	92,224	99,028	106,475	112,816	120,261	
7	79,564	83,547	87,718	95,027	102,027	109,915	116,450	124,361	
8	79,564	86,858	91,231	100,629	105,001	113,331	120,111	128,442	
9					110,937	116,771	123,766	132,549	
10						120,177	127,407	136,635	
11						127,042	134,698	140,733	
12								144,829	
13								149,471	
16								152,973	156,038
18								156,575	159,707
20								160,366	163,567
22								168,419	171,793

UNITS AFTER B.A. ARE SEMESTER UNITS

For purpose of qualifying for column advancement, a juris doctorate or any other post-graduate degree issued from an accredited institution shall be treated as the equivalent of a master's degree.

SALARY SCHEDULE 125

EFFECTIVE DATE: 07/01/2025

REVISION DATE: 01/27/2026

BOARD APPROVED: 02/10/2026

225 PAID DAYS / 12 PAY FREQUENCY

4.25% INCREASE

Hemet Unified School District & Hemet Teachers Association, CTA-NEA
Collective Bargaining Agreement
 July 1, 2025 to June 30, 2028

Appendix B-5

HEMET UNIFIED SCHOOL DISTRICT
 2026-2027 AGRICULTURE SALARY SCHEDULE

	A1	A2	A3	B	C	D	E	F	G
	Designated Subjects Credential	Designated Subjects Credential + 15	Designated Subjects Credential + 30	B.A. Degree	B.A. + 30	B.A. + 45 or M.A.	B.A. + 60 incl M.A. or M.A. + 15	B.A. + 75 incl M.A. or M.A. + 30	B.A. + 90 incl M.A. or M.A. + 45 or Doctorate
1	63,830	67,007	70,362	85,924	87,757	90,693	95,978	101,272	
2	66,391	69,696	73,180	86,590	88,440	94,191	99,686	105,433	
3	69,029	72,477	76,110	87,261	91,466	97,633	103,392	109,584	
4	71,799	75,385	79,156	87,928	94,481	101,137	107,100	113,753	
5	74,668	78,398	82,319	90,770	97,485	104,593	110,793	117,902	
6	77,660	81,535	85,614	93,607	100,513	108,072	114,508	122,065	
7	80,757	84,800	89,034	96,452	103,557	111,564	118,197	126,226	
8	80,757	88,161	92,599	102,138	106,576	115,031	121,913	130,369	
9					112,601	118,523	125,622	134,537	
10						121,980	129,318	138,685	
11						128,948	136,718	142,844	
12								147,001	
13								151,713	
16								155,268	158,379
18								158,924	162,103
20								162,771	166,021
22								170,945	174,370

UNITS AFTER B.A. ARE SEMESTER UNITS

For purpose of qualifying for column advancement, a juris doctorate or any other post-graduate degree issued from an accredited institution shall be treated as the equivalent of a master's degree.

SALARY SCHEDULE 125

EFFECTIVE DATE: 07/01/2026

REVISION DATE: 03/02/2026

BOARD APPROVED: TBD

225 PAID DAYS / 12 PAY FREQUENCY

1.5% INCREASE